

EQUAL OPPORTUNITIES MONITORING

In accordance with its policy on Equal Opportunities, the Community Council of Devon will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly on the grounds of race, ethnic origin, nationality, sex, religion, marital status or disability.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful for your help in completing the questions on this form. We have asked for your name to enable use to monitor applications at short listing and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes. Thank you for your assistance.

Post Title:

Location:

Full Name:

- 1. Gender**
- Male
 Female

2. Age Years

- 3a. Marital status**
- Married
 Single
 Other

- 3b. Do you have responsibility for dependants?** (Dependants – relates to children, elderly or other persons for whom you are the main carer)
- Yes
 No

- 4. Do you consider yourself to have a disability, as defined by the Disability Discrimination Act 1995?**
- Yes
 No

If Registered, your RDP number

- 5. Ethnic origin (relates to a sense of identity/belonging on the basis of race/culture). I would describe myself as:**

a) White

- British
 Irish
 Any other white background (please write in)

b) Mixed

- White and Black Caribbean
 White and Black African
 White and Asian
 Any other Mixed background (please write in)

c) Asian or Asian British

- Indian
 Pakistani
 Bangladeshi
 Any other Asian background (please write in)

d) Black or Black British

- Caribbean
 African
 Any other Black background (please write in)

e) Chinese or other ethnic group

- Chinese
 Any other (please write in)

- 6. Are you already employed by the Community Council of Devon?**

- 7. Where did you see this post advertised?**

- 8. Do you have any special requirements if selected for interview – i.e. hearing loop, access requirements?**